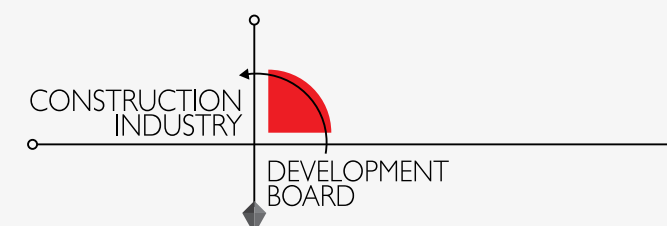


Construction Industry
Development Board

ANNUAL REPORT

2009/10

Construction Industry Development Board
5th & 6th Floors, Mutual Aid Building II,
5 Guy Rozemont Square, Port Louis, Mauritius



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MESSAGE OF THE CHAIRPERSON

It is with great pleasure and in compliance with Section 33 of the CIDB Act that I present this first Annual Report of the CIDB which covers two financial periods.

The path of CIDB since it was set up in 2004 has not been easy. Even now, it is still struggling to get its official recognition as an apex body for the construction industry. However, I am convinced that once the first exercise of the Registration of Consultants and Contractors would be completed then CIDB would be able to better position itself in the construction industry.

Given the circumstances of CIDB, it had not been possible in the past to produce Annual Reports for those years. In our attempt to prepare the Annual Reports for the past years, we have no choice than to present a first Consolidated Annual Report to cover the financial period from 01 February 2009 to 31 December 2010.

This Consolidated Annual Report highlights the activities that have been undertaken during the period February 2009 to December 2010. It also provides the financial situations covering that period. The first Financial Statement covers the period February 2009 to June 2010 whereas the second one relates to the period July 2010 to December 2010.

I seize this opportunity to thank my fellow Council Members, the Officer-in-Charge and the staff of CIDB for their invaluable supports and contribution.

I would also like to thank the Hon. Minister of Public Infrastructure and Land Transport and his Ministry for their cooperation and guidance.

G. SIEW

Chairperson

MESSAGE OF THE OFFICER-IN-CHARGE

It gives me great pleasure to present this Consolidated Annual Report covering the period 01 February 2009 to 31 December 2010.

The aim of this Report is to give an overview of the activities carried out by the CIDB and to present the financial statements for that period.

In fact, since the Construction Industry Development Board Act was proclaimed in February 2009, the main priority of the Board had been the registration of consultants and contractors. A Committee of the Council was set up to draft the enabling Regulations for the Registration of Consultants and Contractors. There had been extensive consultations on a first draft Regulations but it had not been possible to finalize the document by December 2010 because of its complex nature and the need to conduct further consultations with all the other stakeholders.

One of the main achievements up to Dec 2010 has been the recruitment of staff to support the growth of the organization. Prior to that, the organization was operating with only a staff of three personnel.

I express my gratitude to the successive Chairpersons who had held office during period February 2009 to December 2010. I am also grateful to all the Council Members for their unflinching support and collaboration during those early days of CIDB.

Last but not least, I wish to thank the Hon. Minister of Public Infrastructure and Land Transport and all his staff for their supports and cooperation. I also seize this opportunity to thank my staff for their continuous support and cooperation to help make the CIDB what it is today.

TRILOCK BHUNJUN

Officer-in-Charge

THE CONSTRUCTION INDUSTRY DEVELOPMENT BOARD

The Construction Industry Development Board commonly known as CIDB is a statutory body established under the CIDB Act of 2008. The overriding objective of the CIDB is to promote the development and improvement of the construction industry.

CIDB aims at providing leadership and guidance towards the development of a competitive and world class construction industry.

CIDB is provided with a comprehensive set of objects and functions which mandates it to ensure the proper development of the construction industry.

CIDB operates under the aegis of the Ministry of Public Infrastructure, and Land Transport. It is governed by a Council comprising 12 members including a Chairperson.

Vision– Our future aims

CIDB as the apex body leading the construction industry towards a marked contribution to economic growth and sustainable development in line with best international practice.

Mission–Our organizational purpose

Formulate and implement coordinated strategy embarking all stakeholders in the enhancement of the construction industry to make it more accessible, innovative, transparent, sustainable, competitive and safe.

THE CONSTRUCTION INDUSTRY DEVELOPMENT BOARD

Objects of the Board

1. Promote the development and improvement of the construction industry;
2. Promote sustainable growth of the construction industry;
3. Promote and encourage the participation of the small and medium enterprises in the construction industry;
4. Promote and assist in the export of services relating to the construction industry;
5. Promote and stimulate quality assurance in the construction industry;
6. Promote the awareness of the need for a safe and healthy work environment in the construction industry;
7. Promote and establish best practice in the construction industry;
8. promote research and development relating to the construction industry; and
9. Facilitate communication between stakeholders of the construction industry.

Functions of the Board

1. Implement government policy relating to the construction industry;
2. Regulate and register providers of construction works and construction services;
3. Exercise regulatory functions in respect of the construction industry, including the registration of consultants and contractors;
4. Provide advisory services to the construction industry and to the public in general;
5. Publish an annual list of registered consultants and contractors;
6. Advise and make recommendations to the Minister on matters relating to the construction industry;
7. Encourage the standardization and improvement of construction materials and techniques;
8. Develop standard forms of construction agreements and contracts;
9. Develop and maintain a construction industry information system;
10. Develop and promote training programmes for operators of the construction industry;
11. Advise relevant authorities on human resources development of the construction industry;
12. Conduct surveys on the construction industry;
13. Entertain complaints in connection with construction works and construction services and where necessary refer them to appropriate authorities;
14. Publish periodically indicative schedules of rates for construction works; and
15. Perform such other functions as may be necessary to further its objects.

CORPORATE GOVERNANCE REPORT

Section (8) of CIDB Act 2008 provides that the Board shall be administered by the Construction Industry Development Council. As such the Council is responsible and accountable for the performance of CIDB. The Council ensures that sound corporate governance principles are adopted and that the highest standards of business ethics, honesty and integrity are prevailed.

The Council is mandated to:

- Provide strategic direction and leadership to the CIDB;
- Review the objectives, strategies and the functioning of the Board;
- Ensure that CIDB complies with all relevant laws, regulations, codes of best practice and guidelines laid down in the Code of Corporate Governance;
- Ensure greater level of fairness, transparency and accountability in the decisions and actions of CIDB;
- Ensure the integrity of CIDB's accounting and financial reporting system for monitoring and managing, financial control and compliance with law and relevant accounting standards.

Compliance and Enforcement

The Construction Industry Development Board commits itself to the highest standards of corporate governance and ensures compliance with the Code of Corporate Governance for Mauritius and the Guidance Notes for State-Owned Enterprises issued by the National Committee on Corporate Governance.

Profile of the Council

The Council is constituted of a Chairperson and eleven members. The members of the Council are non-executive and are independent. The members represent a wide spectrum of the different sectors of the construction industry and therefore bring a wide range of experience and professional skills to the Council.

The Chairperson and two members of the Council are appointed by the Minister, whereas the other members are designated by their respective organization.

CORPORATE GOVERNANCE REPORT

COUNCIL MEMBERS

February 2009 to 31 December 2010

Mr A. Z. Chundoo (February 2009 – July 2009)

Chairperson

Director

Chundoo Associates Ltd

Mr J. Desai (February 2009 – December 2010)

Director

Desai & Associates Ltd

Representative of Institution of Engineers Mauritius

Mr R. P. Nowbuth (July 2009 – December 2010)

Chairperson

Permanent Secretary

Ministry of Public Infrastructure and Land Transport

Mr D. Bunjun (February 2009 – December 2010)

Director

Bunjun Associates Ltd

Representative of Mauritius Association of Architects

Mr A. Gopaul (February 2009 – July 2009)

Deputy Director (Engineering)

Representative of Ministry of Public Infrastructure and Land Transport

Mr M. Ramjug (February 2009 – April 2010)

Assistant Secretary

Ministry of Housing and Lands

Representative of Mauritius Institute of Surveyors

Mr D. A. Balloo (February 2009 – December 2010)

Deputy Director (Architecture)

Representative of Ministry of Public Infrastructure and Land Transport

Mr G. Saddul (April 2010 – December 2010)

Director

Property & Assets Valuation Ltd

Representative of Mauritius Institute of Surveyors

Mr R. S. Sonea (July 2009 – December 2010)

Principal Assistant Secretary

Representative of Ministry of Public Infrastructure and Land Transport

Mr S. Ragoo (July 2009 – December 2010)

Director

Ragoo Associates Ltd

Representative of Mauritius Association of Quantity Surveyors

Mrs P. Dassaye (July 2009 – December 2010)

Assistant Secretary

Representative of Ministry of Labour, Industrial Relations and Employment

Mr S. Ragoobhur (February 2009 – July 2009)

Director

Keep Clean Co. Ltd

Representative of SME Contractors

Mr M. Ramjaun (February 2009 – July 2009)

Assistant Secretary

Representative of Ministry of Education and Human Resources

Mr G. Uckoor (July 2009 – December 2010)

President of Association of Small Contractor

Representative of SME Contractors

Mrs G. Ramnauth (July 2009 – December 2010)

Assistant Secretary

Representative of Ministry of Education and Human Resources

Mr M Rawat (February 2009 – July 2009)

Director

Ireko Design Construction Ltd

Representative of Contractors

Mrs L. Chummun-Bhujohory (February 2009 – December 2010)

Assistant Technical Manager

Representative of Mauritius Standards Bureau

Mr B. Ramloll (July 2009 – December 2010)

Director

Ramloll Bhooshan Renovation & Building Contractor

Representative of Contractors' Association

CORPORATE GOVERNANCE REPORT

Council Meetings

Council Meetings as per the provision of the CIDB Act are scheduled monthly in advance. Special Council Meetings are also convened to address urgent and specific issues whenever necessary.

During the period February 2009 to December 2010, 9 Council Meetings and 1 Special Council Meetings were held as indicated in the Table below:

Council Members	No of meetings attended	Overall percentage %
Mr R. P. Nowbuth	10	100%
Mr R. S. Sonea	10	100%
Mr D. A. Balloo	8	80%
Mrs P. Dassaye	8	80%
Mrs G. Ramnauth	9	90%
Mrs L. Chummun-Bhujohory	10	100%
Mr J. Desai	8	80%
Mr D. D Bunjun	5	50%
Mr S. Ragoo	9	90%
Mr G. Saddul	3	30%
Mr G. Uckoor	10	100%
Mr B. Ramloll	5	50%

Remuneration of Chairperson, Council Members and Committee Members

The Chairperson is paid a fixed monthly fee as per recommendations of the Pay Research Bureau Report.

Members on the other hand are paid an attendance fee for meetings attended together with a commuted travelling allowance per sitting in accordance with the recommendations of the Pay Research Bureau Report.

Members of other Committees are paid fees as recommended by the Pay Research Bureau in its Reports.

CORPORATE GOVERNANCE REPORT

Committees

Committee	No. of Meeting Held
Human Resource Committee	7
Committee for Regulation – Registration of Contractors & Consultants	31
Finance and Procurement Committee	1
Bid Evaluation Committee	2

Senior Management

Mr. Trilock BHUNJUN (Officer in Charge) is a Fellow of the Association of Chartered Certified Accountants and also holds an MBA. He holds the post of Manager, Corporate Services on the permanent establishment of the Board.

Donation

No donation has been made or received during the period February 2009 to 31 December 2010.

Conflict of Interest

Section (14) of the CIDB Act stipulates that "a member of the Council, the Executive Director or any employee who has a direct or indirect interest in any matter to be brought before the Council shall –

- (i) immediately inform the Council; and
- (ii) not participate in the deliberations or any part of the decision making process in relation to that matter."

There has been no report of any conflict of interest during the period February 2009 to 31 December 2010.

External Audit

The External Auditors for the auditing of the Consolidated Annual Report for the period ended 31 December 2010 of the Board is the National Audit Office. It is responsible for reporting as to whether the financial statements are fairly presented.

Statement of Council's Responsibilities

It is the responsibility of the Council to ensure that the Financial Statements are prepared in accordance with the relevant accounting policies and standards. It is also its responsibility to ensure that there is an adequate Internal Control System to ascertain that control objectives are met.

CORPORATE GOVERNANCE REPORT

At this stage, the Council has not deemed it necessary to appoint an Internal Controller. However, the Council nevertheless acknowledges its responsibility for internal control and in this respect ensures that:-

- (a) Management has relevant experience and skills for the proper running of the organization;
- (b) Proper segregation of duties are in place;
- (c) The Officer-in-Charge undertakes adequate supervision on the duties of all the staff;
- (d) Cheques are signed by both the Chairperson and the Officer-in-Charge;
- (e) The Officer-in-Charge has a limit for expenditure and has to submit to Council Quarterly Returns of such expenditures.
- (f) Funds required are released on a monthly basis by the parent Ministry upon full justification of the required amount.

The Council has overall responsibility for the Board's system of risk management and for reviewing its effectiveness. The Council views management of risk as integral to good business practice with a view to support management's decision-making, improves the reliability of business performance, and assist in the preparation of the Board's Annual Accounts. The Board delegates the responsibility for designing, operating and monitoring the system of risk management to executive management.

The Council herewith reports that the Financial Statements fairly represent the affairs of the operation and cash flows for the period. Council further ensures that the Financial Statements have been prepared in accordance with the Financial Reporting Framework and Standards issued by the Financial Reporting Council and in compliance with the Statutory Bodies (Accounts and Audit) Act.

It is to be noted that the finance function of the Board was being undertaken by the Finance Section of the Ministry of Public Infrastructure and Land Transport as the CIDB did not have the human resource capacity to shoulder this responsibility since it was functioning with a skeleton staff. Hence, all the details of the accounting records which were in the custody of the Ministry could not be recuperated. However, the accounting transactions of the Board were covered in the audit of the Ministry. Meetings were even held between the Officer-in-Charge and the representatives of the Auditor regarding clarifications on the expenditure of the CIDB.

CORPORATE GOVERNANCE REPORT

In the absence of its own Accounting Manual, the Board complies with the requirements of the Financial Management Manual. The controls maintain at the Board ensures that the provisions of the Construction Industry Development Board Act and other financial procedures are adhered to.

The Council also acknowledges the responsibility for the proper safeguarding of the assets of CIDB, maintaining of adequate accounting records and it commits itself for the prevention and detection of fraud and any irregularities.

The Council further reports that the principles of good corporate governance have been adopted to the extent possible.

Since we have no personal knowledge of the contents of this annual report, we are not in a position to approve it. However, we hereby give a qualified approval of same on the basis of our knowledge derived solely from the relevant records. Such approval is being given solely for the purpose of allowing the auditor to audit the financial statements under the Statutory Bodies (Accounts and Audit) Act.



G. SIEW

Chairperson



R. SERVANSINGH

Member

The background of the entire page is a grayscale photograph of a construction site. It features several tall tower cranes and large building structures under construction, heavily encased in scaffolding. The sky is filled with soft, diffused clouds. A teal-colored geometric overlay, consisting of a large triangle and a smaller rectangle, is positioned on the right side of the image, partially covering the construction structures.

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD
OF THE CONSTRUCTION
INDUSTRY
DEVELOPMENT BOARD

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD OF THE CONSTRUCTION INDUSTRY
DEVELOPMENT BOARD

Report on the Financial Statements

I have audited the accompanying financial statements of Construction Industry Development Board, which comprise the statement of financial position as of 31 December 2010, the statement of financial performance, statement of changes in general fund and the cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Financial Reporting and Accounting Standards issued under Section 72 of the Financial Reporting Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards off Supreme Audit Institutions. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion

In my opinion, the financial statements give a true and fair view of the financial position of the Construction Industry Development Board as at 31 December 2010, and of its financial performance and its cash flow for the year then ended in accordance with Financial Reporting and Accounting Standards.

Report on Other Legal and Regulatory Requirements

Management's Responsibility

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD OF THE CONSTRUCTION INDUSTRY
DEVELOPMENT BOARD

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Statutory Bodies (Accounts and Audit) Act

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Statutory Bodies (Accounts and Audit) Act.

Other Matter

The delay in the issue of the Audit Report was due to various amendments made in the financial statements. An amended set of Financial Statements was submitted on 22 August 2016.

Public Procurement Act

The Construction Industry Development Board is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examinations of the relevant records.



K. C. TSE YUET CHEONG (MRS)

Director of Audit

National Audit Office
Level 14
Air Mauritius Centre
PORT LOUIS

22 September 2016

A black and white photograph of a construction worker in silhouette, wearing a hard hat and safety harness, standing on a steel beam and working on a complex metal framework. The background is a cloudy sky. A teal-colored geometric overlay, consisting of a large rectangle and a triangle, is positioned on the right side of the image, partially covering the worker and the structure.

FINANCIAL STATEMENTS

July 2010 /
December 2010

FINANCIAL STATEMENTS

Statement of Financial Position as at 31 December 2010

	Notes	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
ASSETS			
Non-Current Assets			
Property, Plant and Equipment	3	1,304,743	1,281,257
Retirement Pension Asset	2.8	72,356	28,254
		1,377,099	1,309,511
Current Assets			
Prepayments & Receivables	4	218,830	170,318
Cash and Cash Equivalents	5	29,609	28,373
		248,439	198,691
TOTAL ASSETS		1,625,538	1,508,202
FINANCED BY			
General Fund	6	840,160	333,626
Non-Current Liabilities			
Long Term Employee Benefits Obligations	7	307,898	309,195
Current Liabilities			
Short Term Employee Benefits Obligations	8	125,000	21,786
Accruals & Payables	9	352,480	843,595
		477,480	865,381
		1,625,538	1,508,202

The Notes to the Accounts on pages 22 to 31 form part of the Financial Statements.

Since we have no personal knowledge of the contents of this annual report, we are not in a position to approve it. However, we hereby give a qualified approval of same on the basis of our knowledge derived solely from the relevant records. Such approval is being given solely for the purpose of allowing the auditor to audit the financial statements under the Statutory Bodies (Accounts and Audit) Act.



G. SIEW

Chairperson



R. SERVANSINGH

Member

Approved by the Council on 09 August 2016

FINANCIAL STATEMENTS

Statement of Financial Performance for the Accounting Period ended 31 December 2010

	Notes	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Revenue			
Government Grant			
Recurrent Grant		2,435,929	3,171,185
Capital Grant		146,297	1,323,825
		2,582,226	4,495,010
Expenses			
Depreciation	3	122,811	331,074
Employee Salaries and Benefits	10	1,052,162	1,906,783
Other Expenses	11	900,719	1,425,695
		2,075,692	3,663,552
Net Surplus for the Accounting Period		506,534	831,458

FINANCIAL STATEMENTS

Statement of Cash flow for the Accounting Period ended 31 December 2010

	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Cash Flows from Operating Activities		
Surplus for the Period	506,534	831,458
<i>Adjustments for Non-cash Movements</i>		
Depreciation of Property, Plant and Equipment	122,811	331,074
Operation Surplus before Working Capital Changes	629,345	1,162,532
Increase in Trade and Other Receivables	(48,512)	(124,737)
Increase in Retirement Pension Assets	(44,102)	(55,096)
Increase (Decrease) in Trade Payables	(491,115)	288,680
Increase in Employee Benefit Payable	101,917	48,329
<i>Net Cash from Operating Activities</i>	147,533	1,319,709
Cash Flows from Investing Activities		
Acquisition of Fixed Assets	(146,297)	(1,323,825)
<i>Net Cash Flow from Investing Activities</i>	(146,297)	(1,323,825)
Net increase (decrease) in Cash and Cash Equivalents	1,236	(4,117)
Cash and Cash Equivalents at beginning of the Period	28,373	32,489
Cash and Cash Equivalents at end of Period	29,609	28,373

FINANCIAL STATEMENTS

Statement of Changes in General Fund for the Accounting Period ended 31 December 2010

GENERAL FUND

	Rs
Balance as at 01 February 2009	(497,832)
Net surplus for the period ended 30 June 2010	831,458
Balance as at 30 June 2010	333,626
Net surplus for the period ended 31 December 2010	506,534
Balance as at 31 December 2010	840,160

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

1. General Information

The Construction Industry Development Board is a statutory body established under the CIDB Act 2008. The overriding objective of the Board is to promote the development and the improvement of the construction industry. In order to attain this objective, the CIDB is provided with a comprehensive set of objects and functions as per Sections 5 & 6 of the CIDB Act. The CIDB is both a regulatory body and a facilitator to the construction industry. It operates under the aegis of the Ministry of Public Infrastructure and Land Transport. It is administered by a Council comprising a Chairperson and eleven members. The Council fairly represent the wide cross section of the construction industry.

The office of the CIDB is located on the 5th & 6th Floors, Mutual Aid Building II, 5 Guy Rozemont Square, Port Louis

2. Accounting Policies

The principal accounting policies of the CIDB are:-

2.1 Basis of Preparation

The financial statements have been prepared in accordance with the Financial Reporting Framework and Standards issued by the Financial Reporting Council and in compliance with the Statutory Bodies (Accounts and Audit) Act.

The Financial Statements have been prepared on a going concern basis and on the accrual basis of accounting. The measurement base applied is historical cost. The level of rounding used in presenting the amounts in the financial statement is to the nearest rupee.

2.2 Accounting Period

Following the change in the reporting period to calendar year, the financial statements have exceptionally been prepared for a period of 6 months from 1 July 2010 to 31 December 2010. The previous financial statements reported the financial performance of the Board for a period of 17 months from 1 February 2009 to 30 June 2010. Hence, the figures reported for the previous financial statements are not comparable with the figures reported in this financial period.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

2.3 Property, Plant and Equipment

Items of property, plant and equipment are measured at cost or valuation less accumulated depreciation and any impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using straight line method. Additions during the year bear a full year depreciation charge whereas no depreciation is charged in the year of disposal. The following annual rates are used for the depreciation of property, plant and equipment:

Office Equipment	- Electronic Equipment	20%
	- Furniture & Fittings	10%
	- Safe	5%
IT Equipment		20%
Motor Vehicle		10%

Individual asset with value less than Rs 2,000 is not capitalised. However, such assets are listed in the inventory sheet in the office where they are located.

2.4 Revenue Recognition

Recurrent Government grants are recognised on cash basis as income and are matched against the operational expenses of the Board. Income is recognised in the Statement of Financial Performance in the year to which it relates.

2.5 Provisions

A provision is recognised when there is a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each financial position date and adjusted to reflect the current best estimate.

2.6 Impairment of assets

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in Statement of Financial Performance.

2.7 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and cash in hand.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

2.8 Employee entitlements

Employee entitlements to salaries, pension costs, and other benefits are recognised when they are earned.

Sick Leave Bank

Employees are allowed to accumulate sick leave not taken at the end of each calendar year up to a maximum of 105 days, in a Sick Leave Bank as at 31 December 2010. The balance of banked sick leave is valued at the end of the financial year and is recognised as long term payables. Beyond the ceiling of 105 days, officers are refunded part of the annual entitlement of sick leave not taken at the end of every calendar year and is expensed to the Statement of Financial Performance.

Passage Benefits

A provision is made for the estimated liability for passage benefits. The passage benefits for each staff is valued at year end and is included as short-term liabilities. The annual increase in passage benefits is expensed to the Statement of Financial Performance.

Retirement Benefits Obligation

Provision for retirement benefits for the employees of CIDB are made under the Statutory Bodies Pension Act of 1978 as amended. The Fund provides retirement benefits for its employees through a defined benefit plan called "CIDB Staff Pension Fund". The contributions vested in the Fund is managed by the State Insurance Company of Mauritius Ltd (SICOM Ltd). The cost of providing the benefit is determined in accordance with an actuarial review. The net liability at balance sheet date is determined as the present value of funded obligations after adjusting for the fair value of plan assets, unrecognised actuarial gains and losses and any recognised transition amount. The current service cost and any recognised past service cost are included as an expense together with the interest cost, net of expected return on plan assets. The pension plan is a final salary defined benefit for staff.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

The actuarial valuation of plan assets and the present value of the defined benefit obligations for the 6 months ended 31 December 2010 were as follows :

	6 MONTHS period ended 31 Dec. 2010 Rs	17 MONTHS period ended 30 June 2010 Rs
Amounts recognised in Balance Sheet at end of year		
Present value of funded obligation	67,546	36,795
(Fair value of plan assets)	(82,319)	(65,049)
	(14,773)	(28,254)
Present value of unfunded obligation	-	-
Unrecognised actuarial gain/(loss)	(57,583)	-
Liability recognised in Balance sheet at end of year	(72,356)	(28,254)
Amounts recognised in income statement		
Current service cost	29,287	16,101
(Employee Contributions)	(23,442)	(18,265)
Fund expenses	260	1,308
Interest cost	1,932	3,993
(Expected return on plan assets)	(5,254)	(5,140)
Actuarial loss/gain) recognised	-	-
Total, included in staff costs	2,783	(2,003)
Movements in liability recognised in balance sheet:		
At start of year	(28,254)	26,842
Total staff cost as above	2,783	(2,003)
(Contributions paid by employer)	(46,885)	(53,093)
At end of year	(72,356)	(28,254)
Actual return on plan assets:	4,507	1,885

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

Main actuarial assumption at end of year

Discount rate	10.50%	10.50%
Expected rate of return on plan assets	10.50%	10.50%
Future salary increases	7.50%	7.50%
Future pension increases	5.50%	5.50%

The assets of the plan are invested in funds managed by State Insurance Company of Mauritius Ltd

The discount rate is determined by reference to market yields on bonds

	6 MONTHS period ended 31 Dec. 2010 Rs	17 MONTHS period ended 30 June 2010 Rs
Reconciliation of the present value of defined benefit obligation		
Present value of obligation at start of period	36,795	26,842
Current service cost	29,287	3,993
Interest cost	1,932	16,101
Benefits paid	-	(936)
Liability (gain)/loss	(468)	(9,205)
Present value of obligation at end of period	67,546	36,795
Reconciliation of fair value of plan assets		
Fair value of plan assets at start of period	65,049	-
Expected return on plan assets	5,254	5,140
Employer contributions	46,885	53,093
Employee contributions	23,442	18,265
Benefits paid+ other outgo	(260)	(2,244)
Asset gain/(loss)	(58,051)	(9,205)
Fair value of plan assets at end of period	82,319	65,049
Distribution of plan assets at end of period		
Percentage of assets at end of year	31 Dec. 10	30 June 10
Government securities and cash	52.2%	49.3%
Loans	7.8%	7.4%
Local equities	25.2%	23.6%
Overseas bonds and equities	14.0%	18.9%
Property	0.8%	0.9%
Total	100.0%	100.0%
Additional disclosure on assets issued or used by the reporting entity		
Percentage of assets at end of year	31 Dec. 10 (%)	30 June 10 (%)
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

	31 Dec. 10 Rs	30 June 10 Rs
History of obligations, assets and experience adjustments		
Fair value of plan assets	82,319	65,049
Present value of defined benefit obligation	(67,546)	(36,795)
Surplus/(deficit)	14,773	28,254
Asset experience gain/(loss) during the period	(58,051)	(9,205)
Liability experience gain/(loss) during the period	468	9,205

Other Post-Employment Benefits

No provision for accrued Vacation Leave is made as employee benefits for accumulated Vacation Leave can only be cashed in extremely rare cases.

State Plan

Contributions to the National Savings Fund in respect of all employees and contributions to the National Pension Scheme in respect of employees on contract or temporary basis are expensed to the Statement of Financial Performance.

2.9 Reporting Currency

The financial statements are presented in Mauritian Rupees

2.10 Accounts Receivable and Prepayments

Receivables and prepayments are stated at their nominal value.

2.11 Accounts Payables and Accrued Expenses

Payables and accruals are stated at cost except for the retirement benefit obligations figure which is stated as per the actuarial report.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

3. Property, Plant and Equipment

Particulars	Office Equipment Rs	IT Equipment Rs	Motor Vehicle Rs	Total Rs
Cost - 1 July 2010	533,584	376,247	1,032,900	1,942,731
Additions during the accounting period	119,870	26,427	-	146,297
Cost - 31 December 2010	653,454	402,674	1,032,900	2,089,028
Aggregate depreciation - 1 July 2010	318,017	197,129	146,327	661,474
Depreciation for the accounting period	30,899	40,267	51,645	122,811
Aggregate depreciation - 31 December 2010	348,916	237,397	197,972	784,285
Net book value - 01 July 2010	215,567	179,117	886,573	1,281,257
Net book value - 31 December 2010	304,538	165,277	834,928	1,304,743

4. Prepayments & Receivables

	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Salaries	-	5,064
Family Protection Scheme	-	5,064
Water	338	-
Motor Vehicle Running Expenses	40,872	14,683
Office Expenses, General Stores and Stationeries	175,980	144,889
Insurance	1,640	618
	218,830	170,318

5. Cash and Cash Equivalents

Cash in Hand	786	(450)
Cash at Bank	28,823	28,823
	29,609	28,372

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

6. General Fund

	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Opening Balance	333,626	(497,832)
Surplus for the period	506,534	831,458
Closing Balance	840,160	333,626

7. Long-Term Employee Benefits Obligations

Sick Leave Bank Account

Opening Balance	209,195	195,900
Increase in provision	86,994	13,295
Closing Balance	296,189	209,195

Passage Benefits Obligation

Amount payable in more than one year (Note 8)	11,709	100,000
---	---------------	---------

8. Short-Term Employee Benefits Obligations

Passage Benefits Obligations

Opening Balance	121,786	86,752
Entitlement for the period	14,923	35,034
	136,709	121,786
Disbursement during the period	-	-
Closing Balance	136,709	121,786
Amount payable in less than one year	125,000	21,786

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

9. Accruals & Payables

	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Salaries	-	965
Travelling & Mileage Allowance	13,230	12,015
End of Year Bonus	-	33,082
Staff Pension Scheme	-	1,447
Family Protection Scheme	-	241
NSF Contribution	39,515	31,331
NPF Contribution	129,974	126,122
Gratuity	31,287	555,992
Annual Leave	11,088	4,756
Council Fees	8,900	-
Professional Fees	90,000	50,000
Electricity	8,962	6,660
Water	353	223
Telephone	10,976	10,337
Motor Vehicle	2,195	4,425
Cleaning Expenses	6,000	6,000
	352,480	843,594

10. Employee's Salaries and Benefits

Salaries	560,109	1,106,730
Compensation 2009	4,234	4,800
Compensation 2010	11,593	6,948
Travelling & Mileage Allowance	122,618	290,255
Allowances	85,435	115,425
End of Year Bonus	48,325	92,390
Sick Leave Bank Balance	86,994	13,295
Passage Benefits	14,923	35,034
Uniforms Allowance	5,020	2,770
Staff Pension Scheme	2,782	(2,003)
Family Protection Scheme	7,814	3,233
NSF Contribution	3,852	12,511
NPF Contribution	8,184	29,931
Annual Leave	48,495	46,517
Staff Welfare	24,075	27,468
Gratuity	17,709	121,479
	1,052,162	1,906,783

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 31 December 2010

11. Other Expenses

	PERIOD July 2010 to December 2010 Rs	PERIOD February 2009 to 30 June 2010 Rs
Council and Committee Fees	226,300	211,780
Professional Fees	40,000	50,000
Rent	120,000	340,000
Electricity	25,218	70,621
Water	1,925	4,050
Telephone	27,630	79,848
Motor Vehicle Running Expenses	70,158	39,297
Office Expenses, General Stores and Stationeries	123,595	101,407
Workshop, Conference & Mission	83,337	123,632
Press Notices, Printing and Publications	139,062	163,206
Repairs and Maintenance	6,459	36,753
Cleaning Expenses	36,000	96,750
Security Services	-	106,917
Insurance	1,035	1,434
	900,719	1,425,695

12. Subsequent Event Review

There is no event subsequent to the period end which requires disclosure.

13. Related Party Transactions

The Construction Industry Development Board is a statutory body operating under the aegis of the Ministry of Public Infrastructure and Land Transport (MPI). It received government grant through the MPI to finance its recurrent expenditure during the period. The only related transaction between the CIDB and the MPI was a monthly rent of Rs. 20,000 paid for office accommodation in two Government Quarters at Mgr O. Barry Street, Floreal, owned by the Ministry. The total amount of rent paid for the accounting period was Rs. 120,000.

14. Top Management

The top management of the CIDB comprises only of the Manager, Corporate Services who is also acting as Officer in Charge of the Board as from December 2010. The remuneration of the top management was Rs 303,402 for the period ended 31 December 2010.

The background is a detailed architectural line drawing of several modern buildings. One building features a prominent glass facade with a grid of windows. Another building has a series of balconies or cantilevered floors. A large, diagonal architectural element, possibly a bridge or a large overhang, cuts across the right side of the image. A semi-transparent teal rectangle is positioned on the left side, serving as a background for the text.

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD
OF THE CONSTRUCTION
INDUSTRY
DEVELOPMENT BOARD

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD OF THE CONSTRUCTION INDUSTRY
DEVELOPMENT BOARD

Report on the Financial Statements

I have audited the accompanying financial statements of Construction Industry Development Board, which comprise the statement of financial position as of 30 June 2010, the statement of financial performance, statement of changes in general fund and the cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Financial Reporting and Accounting Standards issued under Section 72 of the Financial Reporting Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards off Supreme Audit Institutions. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion

In my opinion, the financial statements give a true and fair view of the financial position of the Construction Industry Development Board as at 30 June 2010, and of its financial performance and its cash flow for the year then ended in accordance with Financial Reporting and Accounting Standards.

Report on Other Legal and Regulatory Requirements

Management's Responsibility

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

REPORT OF THE DIRECTOR OF AUDIT

TO THE BOARD OF THE CONSTRUCTION INDUSTRY
DEVELOPMENT BOARD

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Statutory Bodies (Accounts and Audit) Act

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Statutory Bodies (Accounts and Audit) Act.

Other Matter

The delay in the issue of the Audit Report was due to various amendments made in the financial statements. An amended set of Financial Statements was submitted on 22 August 2016.

Public Procurement Act

The Construction Industry Development Board is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examinations of the relevant records.



K. C. TSE YUET CHEONG (MRS)

Director of Audit

National Audit Office
Level 14
Air Mauritius Centre
PORT LOUIS

22 September 2016

FINANCIAL STATEMENTS

February 2009 /
June 2010



FINANCIAL STATEMENTS

Statement of Financial Position as at 30 June 2010

	Notes	Period February 2009 to June 2010 Rs
ASSETS		
Non-Current Assets		
Property, Plant and Equipment	3	1,281,257
Retirement Pension Asset		28,254
		1,309,511
Current Assets		
Prepayments & Receivables	4	170,318
Cash and Cash Equivalents	5	28,373
		198,691
TOTAL ASSETS		1,508,202
FINANCED BY		
General Fund	6	333,626
Non-Current Liabilities		
Long Term Employee Benefits Obligations	7	309,195
Current Liabilities		
Short Term Employee Benefits Obligations	8	21,786
Accruals & Payables	9	843,595
		865,381
		1,508,202

The Notes to the Accounts on pages 42 to 52 form part of the Financial Statements.

Since we have no personal knowledge of the contents of this annual report, we are not in a position to approve it. However, we hereby give a qualified approval of same on the basis of our knowledge derived solely from the relevant records. Such approval is being given solely for the purpose of allowing the auditor to audit the financial statements under the Statutory Bodies (Accounts and Audit) Act.



G. SIEW
Chairperson



R. SERVANSINGH
Member

Approved by the Council on 09 August 2016

FINANCIAL STATEMENTS

Statement of Financial Performance for the Accounting Period ended 30 June 2010

	Notes	Period February 2009 to June 2010 Rs
REVENUE		
Government Grant		
Recurrent Grant		3,171,185
Capital Grant		1,323,825
		4,495,010
EXPENSES		
Depreciation	3	331,074
Employee Salaries and Benefits	10	1,906,783
Other Expenses	11	1,425,695
		3,663,552
Surplus for the Accounting Period		831,458

FINANCIAL STATEMENTS

Cash Flow Statement for the Accounting Period ended 30 June 2010

	Period February 2009 to June 2010 Rs
Cash Flows from Operating Activities	
Surplus for the Period	831,458
Adjustments for Non-Cash Movements	
Depreciation of Property, Plant and Equipment	331,074
Operation Surplus before Working Capital Changes	1,162,532
Increase in Trade and Other Receivables	(124,735)
Increase in Retirement Pension Assets	(55,096)
Increase in Trade Payables	288,680
Increase in Employee Benefit Payable	48,329
<i>Net Cash from Operating Activities</i>	1,319,709
Cash Flows from Investing Activities	
Acquisition of Fixed Assets	(1,323,825)
<i>Net Cash Flow from Investing Activities</i>	(1,323,825)
Net Decrease in Cash and Cash Equivalents	(4,116)
Cash and Cash Equivalents at beginning of the Period	32,489
Cash and Cash Equivalents at end of the Period	28,373

FINANCIAL STATEMENTS

Statement of Changes in General Fund for the Accounting Period ended 30 June 2010

GENERAL FUND

	Rs
Balance as at 01 February 2009	(497,832)
Net surplus for the period ended 30 June 2010	831,458
Balance as at 30 June 2010	333,626

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

1. GENERAL INFORMATION

The Construction Industry Development Board is a statutory body established under the CIDB Act 2008. The overriding objective of the Board is to promote the development and the improvement of the construction industry. In order to attain this objective, the CIDB is provided with a comprehensive set of objects and functions as per Sections 5 & 6 of the CIDB Act. The CIDB is both a regulatory body and a facilitator to the construction industry. It operates under the aegis of the Ministry of Public Infrastructure and Land Transport. It is administered by a Council comprising a Chairperson and eleven members. The Council fairly represent the wide cross section of the construction industry.

The office of the CIDB is located on the 5th & 6th Floors, Mutual Aid Building II, 5 Guy Rozemont Square, Port Louis

2. ACCOUNTING POLICIES

The principal accounting policies of the CIDB are:-

2.1 Basis of Preparation

The financial statements have been prepared in accordance with the Financial Reporting Framework and Standards issued by the Financial Reporting Council and in compliance with the Statutory Bodies (Accounts and Audit) Act.

The Financial Statements have been prepared on a going concern basis and on the accrual basis of accounting. The measurement base applied is historical cost. The level of rounding used in presenting the amounts in the financial statement is to the nearest rupee.

2.2 Accounting Period

The CIDB Act 2008 was proclaimed on 1st February 2009. According to Section (36) of the Act, the first financial year of the Board shall be the period extending from the commencement of the Act to 30th June of the following year. Thus, the first financial statements have been prepared for a period of 17 months from 1st February 2009 to 30th June 2010.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

2.3 Property, Plant and Equipment

Items of property, plant and equipment are measured at cost or valuation less accumulated depreciation and any impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using straight line method. Additions during the year bear a full year depreciation charge whereas no depreciation is charged in the year of disposal. The following annual rates are used for the depreciation of property, plant and equipment:

Office Equipment	- Electronic Equipment	20%
	- Furniture & Fittings	10%
	- Safe	5%
IT Equipment		20%
Motor Vehicle		10%

Individual asset with value less than Rs 2,000 is not capitalised. However, such assets are listed in the inventory sheet in the office where they are located.

2.4 Revenue Recognition

Recurrent Government grants are recognised on cash basis as income and are matched against the recurrent expenses of the Board. Income is recognised in the Statement of Financial Performance in the year to which it relates.

2.5 Provisions

A provision is recognised when there is a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each financial position date and adjusted to reflect the current best estimate.

2.6 Impairment of assets

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in Statement of Financial Performance.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

2.7 Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and cash in hand.

2.8 Employee entitlements

Employee entitlements to salaries, pension costs, and other benefits are recognised when they are earned.

Sick Leave Bank

Employees are allowed to accumulate sick leave not taken at the end of each calendar year up to a maximum of 100 days, in a Sick Leave Bank as at 31 December 2009. The balance of banked sick leave is valued at the end of the financial year and is recognised as long term payables. Beyond the ceiling of 100 days, officers are refunded part of the annual entitlement of sick leave not taken at the end of every calendar year and is expensed to the Statement of Financial Performance.

Passage Benefits

A provision is made for the estimated liability for passage benefits. The passage benefits for each staff is valued at year end and is included as short-term liabilities. The annual increase in passage benefits is expensed to the Statement of Financial Performance.

Retirement Benefit Obligation

Provision for retirement benefits for the employees of CIDB are made under the Statutory Bodies Pension Funds Act of 1978 as amended. The scheme is a defined benefit plan called "CIDB Staff Pension Fund" and the contributions vested in the Fund is managed by the State Insurance Company of Mauritius Ltd (SICOM Ltd). The cost of providing the benefit is determined in accordance with an actuarial review. The net liability at balance sheet date is determined as the present value of funded obligations after adjusting for the fair value of plan assets, any unrecognised actuarial gains and losses and any recognised transition amount. The current service cost and any recognised past service cost are included as an expense together with the interest cost, net of expected return on plan assets. The pension plan is a final salary defined benefit for staff.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

During the period contributions for only one employee were made. A statement of actuarial valuations of plan assets and the present value of the defined benefit obligations for the 17 months period ended 30 June 2010 was as follows:-

	17 Months period ended 30 June 2010 Rs	As at 31 January 2009 Rs
Amounts recognised in balance sheet at end of year		
Present value of funded obligation	36,795	26,842
(Fair value of plan assets)	(65,049)	-
	(28,254)	26,842
Present value of unfunded obligation	-	-
Unrecognised actuarial gain/(loss)	-	-
Liability recognised in Balance sheet at end of year	(28,254)	26,842
Amounts recognised in income statement		
Current service cost	16,101	
(Employee Contributions)	(18,265)	
Fund expenses	1,308	
Interest cost	3,993	
(Expected return on plan assets)	(5,140)	
Actuarial loss/gain) recognised	-	
Total, included in staff costs	(2,003)	
Movements in liability recognised in balance sheet:		
At start of year	26,842	
Total staff cost as above	(2,003)	
(Contributions paid by employer)	(53,093)	
At end of year	(28,254)	
Actual return on plan assets:	1,885	

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

Main actuarial assumption at end of year	
Discount rate	10.50%
Expected rate of return on plan assets	10.50%
Future salary increases	7.50%
Future pension increases	5.50%

The assets of the plan are invested in funds managed by State Insurance Company of Mauritius Ltd

The discount rate is determined by reference to market yields on bonds

	17 Months period ended 30 June 2010
	Rs

Reconciliation of the present value of defined benefit obligation

Present value of obligation at start of period	26,842
Current service cost	3,993
Interest cost	16,101
(Benefits paid)	(936)
Liability (gain)/loss	(9,205)
Present value of obligation at end of period	36,795

Reconciliation of fair value of plan assets	
Fair value of plan assets at start of period	-
Expected return on plan assets	5,140
Employer contributions	53,093
Employee contributions	18,265
(Benefits paid+ other outgo)	(2,244)
Asset gain/(loss)	(9,205)
Fair value of plan assets at end of period	65,049

Distribution of plan assets at end of period	June 2010
<i>Percentage of assets at end of year</i>	
Government securities and cash	49.3%
Loans	7.4%
Local equities	23.6%
Overseas bonds and equities	18.9%
Property	0.9%
Total	100.0%

Additional disclosure on assets issued or used by the reporting entity

<i>Percentage of assets at end of year</i>	June 2010
Assets held in the entity's own financial instruments	0
Property occupied by the entity	0
Other assets used by the entity	0

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

	17 Months period ended 30 June 2010
	Rs

History of obligations, assets and experience adjustments	June 2010
Year	Rs
Currency	
Fair value of plan assets	65,049
Present value of defined benefit obligation	(36,795)
Surplus/(deficit)	28,254

Asset experience gain/(loss) during the period	(9,205)
Liability experience gain/(loss) during the period	9,205

Other Post-Employment Benefits

No provision for accrued Vacation Leave is made as employee benefits for accumulated Vacation Leave can only be cashed in extremely rare cases.

State Plan

Contributions to the National Savings Fund in respect of all employees and contributions to the National Pension Scheme in respect of employees on contract or temporary basis are expensed to the Statement of Financial Performance.

2.9 Reporting Currency

The financial statements are presented in Mauritian Rupees

2.10 Accounts Receivable and Prepayments

Receivables and prepayments are stated at their nominal value.

2.11 Accounts Payables and Accrued Expenses

Payables and accruals are stated at cost except for the retirement benefit obligations figure which is stated as per the actuarial report.

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

3. Property, Plant and Equipment

Particulars	Office Equipment Rs	IT Equipment Rs	Motor Vehicle Rs	Total Rs
Cost - 1 Feb. 2009	443,693	175,212	-	618,905
Additions during the Accounting Period	89,891	201,035	1,032,900	1,323,825
Cost - 30 June 2010	533,584	376,247	1,032,900	1,942,731
Aggregate depreciation - 1 Feb. 2009	239,873	90,526	-	330,399
Depreciation for the Accounting Period	78,144	106,603	146,327	331,074
Aggregate depreciation - 30 June 2010	318,017	197,129	146,327	661,474
Net book value - 1 Feb. 2009	203,820	84,686	-	288,506
Net book value - 30 June 2010	215,567	179,117	886,573	1,281,257

4. Prepayments & Receivables Period

	February 2009 to June 2010 Rs
Salaries	5,064
Family Protection Scheme	5,064
Motor Vehicle Running Expenses	14,683
Office Expenses, General Stores and Stationery	144,889
Insurance	618
	170,318

5. Cash and Cash Equivalents

Cash in Hand	-
Cash at Bank	28,823
	28,823

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

6. General Fund

	February 2009 to June 2010 Rs
Balance B/F at 01 Feb. 2009	
- Fixed Assets - NBV	288,506
- Bank Balance	28,823
- Cash in Hand	3,667
- Stationery - Stock	45,583
- End of Year Bonus	(5,392)
- NSF Contribution	(18,820)
- NPF Contribution	(96,191)
- Gratuity	(434,513)
- Employee Benefit - Passage benefit	(86,752)
- Employee Benefit - Sick Leave Bank	(195,900)
- Pension Liability	(26,842)
	(497,832)
Surplus for the period	831,458
Balance as at 30 June 2010	333,626

7. Long-Term Employee Benefits Obligations

Sick Leave Bank Account

Opening Balance - 01 February 2009	195,900
Increase in provision	13,295
Balance as at 30 June 2010	209,195
Passage Benefits Obligation	
Amount payable in more than one year (Note 8)	100,000

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

8. Short Term Employee Benefits Obligations

	Period February 2009 to June 2010 Rs
Passage Benefits Obligation	
Balance as at 01 February 2009	86,752
Entitlement for the period	35,034
	121,786
Disbursement during the period	-
Balance as at 30 June 2010	121,786
Amount payable in less than one year	21,786

9. Accruals & Payables

Salaries	965
Travelling & Mileage Allowance	12,015
End of Year Bonus	33,082
Staff Pension Scheme	1,447
Family Protection Scheme	241
NSF Contribution	31,331
NPF Contribution	126,122
Gratuity	555,993
Annual Leave	4,756
Professional Fees	50,000
Electricity	6,660
Water	223
Telephone	10,337
Motor Vehicle	4,425
Cleaning Expenses	6,000
	843,595

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

10. Employee's Salaries and Benefits

	Period February 2009 to June 2010 Rs
Salaries	1,106,730
Compensation 2009	4,800
Compensation 2010	6,948
Travelling & Mileage Allowance	290,255
Allowances	115,425
End of Year Bonus	92,390
Sick Leave Bank Balance	13,295
Passage Benefits	35,034
Uniforms Allowance	2,770
Staff Pension Scheme	(2,003)
Family Protection Scheme	3,233
NSF Contribution	12,511
NPF Contribution	29,931
Annual Leave	46,517
Staff Welfare	27,468
Gratuity	121,479
	1,906,783

11. Other Expenses

Council and Committee Fees	211,780
Professional Fees	50,000
Rent	340,000
Electricity	70,621
Water	4,050
Telephone	79,848
Motor Vehicle Running Expenses	39,297
Office Expenses, General Stores and Stationeries	101,407
Workshop, Conference & Mission	123,632
Press Notices, Printing and Publications	163,206
Repairs and Maintenance	36,753
Cleaning Expenses	96,750
Security Services	106,917
Insurance	1,434
	1,425,695

NOTES TO THE FINANCIAL STATEMENTS

Accounting policies and explanatory notes to the financial statements for the Accounting Period ended 30 June 2010

12. Subsequent Event Review

There is no event subsequent to the period end which requires disclosure.

13. Related Party Transactions

The Construction Industry Development Board is a statutory body operating under the aegis of the Ministry of Public Infrastructure and Land Transport (MPI). It received government grant through the MPI to finance its recurrent expenditure during the period. The only related transaction between the CIDB and the MPI was a monthly rent of Rs. 20,000 paid for office accommodation in two Government Quarters at Mgr O. Barry Street, Floreal, owned by the Ministry. The total amount of rent paid for the accounting period was Rs. 340,000.

14. Top Management

The top management of the CIDB comprises only of the Secretary and his remuneration was Rs 746,270 for the period ended 30 June 2010.