

Construction Industry Development Board



Annual Report

2016



2017

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MESSAGE FROM THE CHAIRPERSON

As the new Chairperson appointed in September 2017, I am pleased to present the Annual Report of the Construction Industry Development Board for the period 01 January 2016 to 30 June 2017 in accordance with Section 33 of the Construction Industry Development Board Act.

This Annual Report highlights the main activities of the Construction Industry Development Board undertaken during the eighteen months' period ended on 30 June 2017. It also gives the Financial Report of the Board for that period.

I would like to thank the Hon. Minister of Public Infrastructure & Land Transport as well as the staff of the Ministry for providing the necessary support and guidance to the Construction Industry Development Board during that period.

I also wish to seize this opportunity to thank Mr. Gaetan Siew, who was the chairperson during the above-mentioned period. My thanks also goes to all the Council Members, the Executive Director and the staff of the Construction Industry Development Board for their cooperation and support during that period.

N. DABY SEESARAM (Mrs)

Chairperson

EXECUTIVE DIRECTOR'S MESSAGE

I am pleased to present the Annual Report of the Construction Industry Development Board for the 18-month period ended 30 June 2017.

The amendments to the CIDB Act 2008 with a view, among others, to streamlining and improving registration procedures was one of the important developments that took place over this period. The necessary changes were brought in December 2016 and, with the exception of Section 5, all of the amendments under the CIDB (Amendment) Act 2016 became effective on 1 March 2016.

Draft Regulations were also prepared, which were awaiting finalisation, for implementation of the remaining changes under the CIDB (Amendment) Act 2016. Once passed, such Regulations will enable the CIDB to also register suppliers of construction materials and plant, as well as other service providers which are not currently regulated under existing legislation.

Another important development was the recruitment of two Technical Managers. This has consolidated the technical capability of the CIDB, thereby enabling it to fulfil its role more effectively. Ancillary staff members were also hired thereafter to supplement the existing human resources, so that CIDB could operate more efficiently. This improvement in human resources permitted the registration of consultants and contractors being processed at an accelerated pace up to the end of June 2017, on account of a significant increase in the number of applications being received by then.

A few other developments are worthy of mention. These include the production of a “Guide to House Construction”, meant for the general public and construction industry stakeholders. The services of a Consultant were also hired for a rebranding exercise. This consultancy assignment was still under way at the end of June 2017, and upon its completion the CIDB will have a new corporate identity, including a new logo and a new website.

In 2016 CIDB was approved by the Mauritius Qualifications Authority as a Training Institution, with 5 No. MQA approved in-house Trainers, which enables it to conduct CPD and Training Courses for the benefit of its stakeholders. Several training courses and workshops were accordingly held over the period of this Report.

RAMEN BAHADOOR

Executive Director

The CIDB

The Construction Industry Development Board (CIDB) is a statutory body established under the CIDB Act of 2008. The overriding objective of the CIDB is to promote the development and improvement of the construction industry.

CIDB operates under the aegis of the Ministry of Public Infrastructure & Land Transport. It is governed by a Council comprising 11 members including the Chairperson.

CIDB is provided with a comprehensive set of objects and functions to enable it to achieve its goals.

Vision – Our future aims

CIDB as the apex body leading the construction industry towards a marked contribution to economic growth and sustainable development in line with best international practice.

Mission – Our organizational purpose

Formulate and implement a coordinated strategy, embarking all stakeholders in the enhancement of the construction industry to make it more accessible, innovative, transparent, sustainable, competitive and safe.

Objects of the Board

1. Promote the development and improvement of the construction industry;
2. Promote sustainable growth of the construction industry;
3. Promote and encourage the participation of the small and medium enterprises in the construction industry;
4. Promote and assist in the export of services relating to the construction industry;
5. Promote and stimulate quality assurance in the construction industry;
6. Promote the awareness of the need for a safe and healthy work environment in the construction industry;
7. Promote and establish best practice in the construction industry;
8. Promote research and development relating to the construction industry; and
9. Facilitate communication between stakeholders of the construction industry.

Functions of the Board

1. Implement government policy relating to the construction industry;
2. Regulate and register providers of construction works and construction services;
3. Exercise regulatory functions in respect of the construction industry, including the registration of consultants and contractors;
4. Provide advisory services to the construction industry and to the public in general;
5. Publish an annual list of registered consultants and contractors;
6. Advise and make recommendations to the Minister on matters relating to the construction industry;
7. Encourage the standardization and improvement of construction materials and techniques;
8. Develop standard forms of construction agreements and contracts;
9. Develop and maintain a construction industry information system;
10. Develop and promote training programmes for operators of the construction industry;
11. Advise relevant authorities on human resources development of the construction industry;
12. Conduct surveys on the construction industry;
13. Entertain complaints in connection with construction works and construction services and where necessary refer them to appropriate authorities;
14. Publish periodically indicative schedules of rates for construction works; and
15. Perform such other functions as may be necessary to further its objects.

CORPORATE GOVERNANCE REPORT

Section (8) of CIDB Act 2008 stipulates that the Board shall be administered by the Construction Industry Development Council. As such the Council is responsible and accountable for the performance of the Board. The Council ensures that sound corporate governance principles are adopted and that the highest standards of business ethics, honesty and integrity are adhered to.

The Council is mandated to:

- Provide strategic direction and leadership to CIDB;
- Review the objectives, strategies and functioning of the Board;
- Ensure that CIDB complies with all relevant laws, regulations, codes of best practice and guidelines laid down in the Code of Corporate Governance;
- Ensure fairness, transparency and accountability in the decisions and actions of CIDB;
- Ensure the integrity of CIDB's accounting and financial reporting system for monitoring and managing, financial control, and compliance with law and relevant accounting standards.

Compliance and Enforcement

The Construction Industry Development Board commits itself to the highest standards of corporate governance and ensures compliance with the Code of Corporate Governance for Mauritius and the Guidance Notes for State-Owned Enterprises issued by the National Committee on Corporate Governance.

Profile of the Council

The Council is constituted of a Chairperson and ten other members. The members of the Council are non-executive and independent. The members represent the full spectrum of the various sectors of the construction industry and therefore bring a wide range of experience and professional skills to the Council.

The Chairman and four members of the Council are appointed by the Minister, whereas the other members are designated by their respective organization.

Council Members (01 January 2016 to 30 June 2017)

Mr G. M. Siew Hew Sam

Chairperson

Mr P. Mawah

Deputy Permanent Secretary

Representative of Ministry of Public Infrastructure and Land Transport

Mr H. Bholah (Up to April 2016)

Project Manager

Representative of Ministry of Environment, Sustainable Development, and Disaster and Beach Management

Mr K. Heeramun (As from May 2016)

Divisional Environment Officer

Representative of Ministry of Environment, Sustainable Development, and Disaster and Beach Management

Mr A. Teeluckdharry

Assistant Permanent Secretary

Representative of Ministry of Local Government and Outer Islands

Mr G. Uckoor

President of Association of Small Contractors

Representative of SME Contractors

Mr J. P. Ramdass Mootanah

Professional Architect

Director/Partner of Architecture & Design Ltd

Representative of the Professional Architects' Council

Mrs B. Candassamy (Alternate Member)

Professional Architect

Chief Architect of Ministry of Public Infrastructure and Land Transport

Representative of the Professional Architects' Council

Mr R. Fayolle

Professional Engineer

Representative of the Council of Registered Professional Engineers

Mr A. Rampersand *(Up to August 2016)*

Professional Quantity Surveyor

Managing Director of HSIP Project Managers (Mauritius) Ltd

Representative of Professional Quantity Surveyors' Council

Mr S. Ragoo *(As from September 2016)*

Professional Quantity Surveyor

Managing Director of Ragoo Associates Ltd

Representative of Professional Quantity Surveyors' Council

Mr M. Naggea *(Alternate Member)*

Professional Quantity Surveyor

Operational Cost Analyst, Gamma Construction Ltd

Representative of Professional Quantity Surveyors' Council

Mr A. F. H. Ramdin

Managing Director, Rehm Grinaker

Representative of Building and Civil Engineering Contractors Association

Mr S. Ramsurrun

Commercial Manager, Systems Building Contracting Ltd

Representative of Mechanical and Electrical Engineering Contractors Association

Mr S. R. Servansingh

Managing Director, Servansingh Jadav & Partners Consulting Engineers Ltd

Appointed by Minister – A person having wide experience in the construction industry

Council and Sub-Committee Meetings

As per the provisions of the CIDB Act, Council Meetings are held on a monthly basis. Special Council Meetings are also convened to address urgent and specific issues whenever necessary. Sub-Committees have been set up to enable the Council to give closer attention to important issues facing the organization.

The Council had since 2015 set up a Corporate Development Committee (CDC) to examine all applications for registration and to make appropriate recommendations thereon.

The CDC was also mandated to examine and make recommendations on all administrative matters including financial and human resources issues before same are submitted to Council for approval.

Remuneration drawn by Chairperson, Council Members and Committee Members

The Chairperson is appointed by the Minister and is paid a fixed monthly fee as decided by the Ministry of Public Infrastructure and Land Transport.

Council and Committee Members on the other hand are paid an attendance fee for each meeting attended together with a commuted travelling allowance per sitting in accordance with Pay Research Bureau recommendations

For the period 01st January 2016 to 30th June 2017, the number of meetings held by the Council and the Committees and the Members' attendance thereof, as well as the total net fees paid to the Chairperson and members, were as follows:

Members	Council Meeting	Corporate Development Committee	Bid Opening Committee	Total Fees (Rs)
	19	42	5	
Mr. G. M. Siew Hew Sam	19/19			612,000
Mr. S. R. Servansingh	18/19	41/42		64,693
Mr. R. Mootanah	18/19	35/42		46,466
Mr. P. Mawah	17/19	12/42	2/5	28,725
Mr. A. Teeluckdharry	19/19		1/5	20,219
Mr. J. R. Fayolle	9/19			8,878
Mr G. C. J. Uckoor	15/19	34/42	2/5	46,823
Mr. A. Rampersand	1/19			987
Mr. M. Naggea	3/19			2,960
Mr. S. Ramsurrun	19/19			18,744
Mr. A. Ramdin	10/19	17/42		23,482
Mrs. B. Candassamy	1/19			987
Mr. K. Heeramun	12/19			11,838
Mr. S. Ragoo	10/19			9,865

Senior Management

Mr. Ramen Bahadoor was appointed as Executive Director on a 2-year contract on 23 September 2015. He is a Chartered Engineer with over 30 years of practice in the private sector and a Fellow of the Chartered Institute of Arbitrators (UK).

Mr. Trilock Bhunjun is a Fellow of the Association of Chartered Certified Accountants and also holds an MBA. He holds the post of Manager, Corporate Services on the permanent establishment of the Board.

Mr. D. Kowlessur was appointed as Manager, Technical Services on a 2-year contract on 11 January 2016. He is a Mechanical Engineer with more than 20 years of working experience in private and public sector.

Mr. J. Saulick was appointed as Manager, Technical Services on a 2-year contract on 25 January 2016. He is Professional Architect with more than 13 years of experience in both the public and private sector.

Donation

No donation has been made or received over the period covered by this Report.

Conflict of Interest

Section 14 of the CIDB Act stipulates that “a member of the Council, the Executive Director or any employee who has a direct or indirect interest in any matter to be brought before the Council shall –

- (i) immediately inform the Council; and
- (ii) not participate in the deliberations or any part of the decision making process in relation to that matter.”

There has been no report of any conflict of interest over the period covered by this Report, as strict compliance with the provisions of Section 14 of the CIDB Act was maintained throughout.

Risk Management

The following strategic risks have been identified:

Physical Risks

- Flooding & Fire Risks.

The CIDB has an insurance cover against fire & allied perils including flooding. The landlord of the building, the Mauritius Civil Service Mutual Aid Association Ltd, also caters for the physical risk management with regard to the building. Fire and flood drills are also regularly organised in this connection.

Operational Risks

- Risk of corruption in dealings with Consultants and Contractors.
- Risk of processing applications on the basis of false or erroneous information not to our knowledge.

Officers of CIDB abide by the Customer Charter of the organisation and hence take all necessary measures to avoid the operational risks.

Human Resources Risks

- Risk of staff turnover, especially at the level of trainees and officers on contract.
- Allegation of malpractices and favouritism in recruitment exercises.
- Risk of corruption practices by officers.
- High risk of confidential information being voluntarily or involuntarily leaked out.

Officers are given necessary training both in-house and external to consolidate their knowledge and skills and to increase their efficiency and effectiveness.

Information & Communication Technology Risks

- In the absence of a server and a Database Management System, the risk of data loss due to breakdown in the existing IT system is high.

Provision has been made for the implementation of a proper computerised system for the CIDB including the acquisition of a server.

Code of Ethics

Given that CIDB operates under the aegis of the Ministry of Public Infrastructure and land Transport, it adheres to the Code of Ethics for Public Officers.

Health and Safety

CIDB complies with all the relevant provisions of the Occupational Safety and Health Act and other related regulations and legislations. Management ensures that all necessary measures are taken to assuring the safety and health of its employees.

External Audit

The External Auditors for the auditing of the Annual Report for the 18-month period ended 30 June 2017 is the National Audit Office. The latter is responsible for reporting as to whether the financial statements are fairly presented.

Statement of Council's Responsibilities

It is the responsibility of the Council to ensure that the Financial Statements are prepared in accordance with the relevant accounting policies and standards. It is also the Council's responsibility to ensure that there is adequate Internal Control Systems to ascertain that control objectives are met.

The Council nevertheless acknowledges its responsibility for internal control and in this respect ensures that: -

- a) Management has relevant experience and skills for the proper running of the organization;
- b) Proper segregation of duties is in place;
- c) The Executive Director undertakes adequate supervision on the duties of all the Staff;
- d) Cheques are signed by two signatories, viz., the Chairperson and the Executive Director;
- e) The Executive Director has a limit for expenditure approval and has to submit Quarterly Returns of such expenditure to Council.
- f) Funds required are released on a monthly basis by the parent Ministry upon full justifications of the required amount.

The Council has overall responsibility for the Board's system of risk management and for reviewing its effectiveness. The Council views management of risk as integral to good business practice with a view to supporting management's decision-making, improving the reliability of business performance, and assisting in the preparation of the Board's Annual Accounts. The Board delegates the responsibility for designing, operating and monitoring the system of risk management to executive management.

The Council reports that the Financial Statements fairly represent the affairs of the operation and cash flows for the period. Council further ensures that the Financial Statements have been prepared in accordance with the Financial Reporting Standards for Small Entities (FRSSE) issued by the Financial Reporting Council and in compliance with the Statutory Bodies (Accounts and Audit) Act.

In the absence of its own Accounting Manual, the Board complies with the requirements of the Financial Management Manual. The controls maintained at the Board ensures that the provisions of the Construction Industry Development Board Act and other financial procedures are adhered to.

The Council also acknowledges the responsibility for the proper safeguarding of the assets of organization and maintaining of adequate accounting records. The Council further commits itself for the prevention and detection of fraud and any irregularities.

The Council reports that the principles of good corporate governance have been adopted to the extent possible.



N. Daby Seesaram (Mrs)
Chairperson



S. Ragoo
Member

Activities for 2016-2017

The main activities undertaken during the period 01 January 2016 to 30 June 2017 are highlighted below.

Amendments to CIDB Act

On account of a few shortcomings and specific issues in the Construction Industry Development Board Act, amendments were brought to the said Act in December 2016. The amendments were mostly related to the registration of Consultants and Contractors. Provisions were also made to extend the mandate of CIDB to enable it to register other operators in the Construction Industry viz. suppliers of construction materials, equipment, plant, and labour, as well as providers of dispute resolution services.

The Board has also been empowered to register prescribed construction projects. The contract value ceilings for the grading of contractors have also been reviewed, in recognition of the increased costs of construction.

Publication of Register of Consultants and Contractors

One of the functions of the CIDB is to publish an annual list of registered Consultants and Contractors.

CIDB started its registration exercise on 01 August 2014. However, because of some shortcomings and the need to amend the Act, it had not been possible to publish the annual list of registered Consultants and Contractors until December 2016. The list was subsequently published in the Government Gazette and posted on the website of CIDB.

The list of Consultants and Contractors is a useful tool for all public bodies, promoters in the private sector and also the public at large as it helps them identify suitable Consultants and Contractors for their respective projects.

Guide for Construction of a House

Since the beginning of 2016, CIDB initiated the development of a Guide for the Construction of a House. Consultations were held at several levels to gather information and statistics for the guide which was finally published in April 2017. The Guide was launched by the Honourable Prime Minister in the presence of the Honourable Minister of Public Infrastructure and Land Transport on 06 April 2017.

The Guide is a useful document for all those who intend to embark on the construction of a House. It provides valuable information on the different stages involved in the construction of a house. It also provides some tips on design issues and construction methods, and gives cost estimates to help people plan their housing project.

Construction Industry 2017-2026, Challenges and Solutions

A seminar was held in April 2017 in collaboration with the Ministry to define a strategy for the Construction Sector. The theme of the seminar was '*Construction Industry 2017-2026, Challenges & Solutions*'. It brought together the main stakeholders of the Construction Industry on a common platform to discuss on three main topics, viz. Workforce, Materials and Facilitation.

Three distinct groups held a full day discussions session to define the strategies to be adopted with respect to each subject matter. An Action Plan was accordingly produced.

Training and Professional Development

One of the mandates of CIDB is to develop and promote training programmes for operators of the Construction Industry. In this endeavour CIDB has been registered with the Mauritius Qualifications Authority as an approved Training Institution.

CIDB held five workshops and seminars from January 2016 to June 2017 on the following topics of high relevance to the Construction Sector.

Construction Contracts (Special Provisions) Bill

A workshop was held in July 2016 on the 'Construction Contracts (Special Provisions) Bill'. The objective was to provide an opportunity for further discussions and wider consultations on the Construction Contracts (Special Provisions) Bill which has been drafted by the CIDB. The workshop allowed for fruitful discussions and clarifications on the Bill which was subsequently amended in the light of the proposals made thereat. The Bill has been submitted for legal vetting before its introduction to the National Assembly.

In view of its importance and the impact the Bill may have on the construction sector, Cabinet has set up a Ministerial Committee under the Chairmanship of the Deputy Prime Minister to look into all the legal implications of the Bill.

Sustainable Construction Innovation, Research and Development

In September 2016, a seminar was held on 'Sustainable Construction, Innovation, Research and Development'. The objective was to brainstorm on several themes, viz, sustainable Design in Construction & Green Policy, Cost of Building Green, Energy Efficiency in Buildings & Innovation and Research & Development in the Construction Sector. Some interesting findings and recommendations were compiled as an outcome of this workshop.

Training, Labour, Occupational Health & Safety and Quality Assurance

The CIDB in collaboration with the Ministry of Labour, Industrial Relations and Employment, the Human Resources Development Council and the MITD held a workshop on 'Training, Labour, Occupational Health & Safety and Quality Assurance' in November 2016

The workshop provided an opportunity for construction industry professionals to brainstorm on the training aspects for the different trade skills, labour issues affecting the sector, health & safety measures and the need for quality assurance in the industry. A Report was produced as an outcome of this workshop.

Two-Day FIDIC Contract Workshop

In November 2016, CIDB in collaboration with the Association of Consulting Engineers Mauritius held a workshop on the theme ‘*Contract Management and Administration of 1999 FIDIC Conditions of Contract*’.

The workshop was conducted by Dr Munther Saket an Internationally Accredited FIDIC trainer. The aim of the workshop was to familiarise local professionals with the “*1999 FIDIC Conditions of Contract*”, which is commonly used for construction works across the world.

One-Day Seminar on Firestopping in Buildings

The CIDB, in collaboration with the International Firestop Council (IFC) of USA, conducted a one-day Educational Workshop entitled “*Firestopping - Plan Review and Inspection*” on 17 February 2017. The workshop was targeted at professionals comprising Architects, Engineers, Fire Safety Officials and others involved in firefighting services.

The workshop was conducted by Mr. Patrick Tesche, a highly experienced resource person from the USA, having more than 26 years of practical experience in Passive Fire Protection to buildings.

The seminar focused on the requirements and proper inspection needed for different firestop applications and was a very interactive one.

Re-Branding of CIDB

Many people incorrectly perceive the role of CIDB as one that is confined to registration of consultants and contractors. With time this wrong stakeholders’ perception of the role and functions of the CIDB became apparent. In this respect, in October 2016, it was consequently decided to procure the services of a consultant to carry out a rebranding exercise to improve the corporate image of the organisation.

In December 2016, a Consultant was accordingly hired to carry out this rebranding exercise with a view to re-engineering the corporate brand and enabling the CIDB to contribute more effectively to the development of the construction industry. This exercise included the review of the visual elements, the logo, the website and also an internal culture change programme.

By the end of June 2017, the project was still on-going but some of the deliverables had already been provided. It is expected that once the Final Report is available, the strategy for the launching of the new brand would be defined, and the recommendations would be implemented thereafter.

National Schedule of Rates

A Request for Proposals, for preparation of a National Schedule of Rates, was launched in March 2017. However, only two bids for provision of such consultancy services were received. Council subsequently decided not to proceed with the evaluation of the bids and to annul the exercise due to the limited number of bids received. It was also proposed that the bid document should be reviewed, and amended as necessary, before proceeding with a fresh Request for Proposals for preparation of a National Schedule of Rates.

Recruitment of Staff

During the period 01 January 2016 to 30 June 2017 the following staff were recruited to consolidate the human resources at CIDB:

Manager, Technical Services	2
Management Support Officer	2
Handy Worker/Driver	1

Some vacancies were also advertised during the above period but the recruitment exercise was still on-going by the end of 30 June 2017. The vacancies were for the following posts:

Technical Executive	2
Technical Coordinator	2
IT Support Officer	1
Management Support Officer	1

REPORT OF THE DIRECTOR OF AUDIT

On the Financial Statements
of the Construction Industry Development Board
for the 18-month period ended 30 June 2017

NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT

TO THE COUNCIL OF THE CONSTRUCTION INDUSTRY DEVELOPMENT BOARD

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of Construction Industry Development Board, which comprise the statement of financial position as of 30 June 2017 and the statement of financial performance, statement of changes in general fund and the cash flow statement for the 18-month period then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the financial statements give a true and fair view of the financial position of the Construction Industry Development Board as at 30 June 2017, and of its financial performance and its cash flows for the period then ended in accordance with Financial Reporting Standards for Small Entities.

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Construction Industry Development Board in accordance with the Code of Ethics for Supreme Audit Institutions together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements and the Code of Ethics. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audits matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to be communicated in my report.

Other Information

Management is responsible for the other information. The other information comprises the information in the annual report of the Construction Industry Development Board for the 18-month period ended 30 June 2017, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibility of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Financial Reporting Standards for Small Entities and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Construction Industry Development Board's ability to continue as a going concern, disclosing, as appropriate, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Construction Industry Development Board's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Construction Industry Development Board's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimate and related disclosures made by management.
- Conclude on the appropriateness on management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Construction Industry Development Board's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Construction Industry Development Board to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Management's Responsibility for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

Auditor's Responsibility

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them. This responsibility includes performing procedures to obtain audit evidence about whether the Construction Industry Development Board's expenditure and income have

been applied to the purposes intended by those charged with governance. Such procedures include the assessment of the risks of material non-compliance.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion on Compliance

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are compliance with the Act.

Other Matter

The delay in the issue of the Audit Report was due to various amendments made in the financial statements. An amended set of Financial Statements was submitted on 25 September 2018.

Public Procurement Act

The Construction Industry Development Board is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examinations of the relevant records.



K. C. TSE YUET CHEONG (MRS)

Director of Audit

National Audit Office
Level 14
Air Mauritius Centre
PORT LOUIS
12 October 2018

FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2017

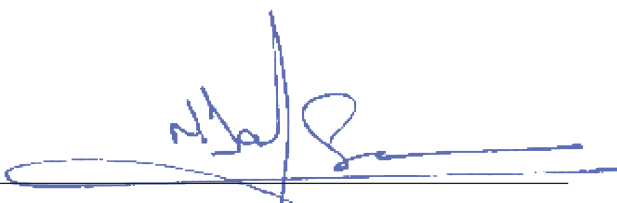
Construction Industry Development Board

Statement of Financial Position as at 30 June 2017

	Notes	18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
ASSETS			
<u>Non-Current Assets</u>			
Property, Plant and Equipment	3	1,253,645	836,355
<u>Current Assets</u>			
Inventories	4	125,685	244,127
Prepayments & Receivables	5	231,803	234,105
Cash and Cash Equivalents	6	6,788,908	1,620,888
		7,146,396	2,099,120
TOTAL ASSETS		8,400,041	2,935,475
<u>FINANCED BY</u>			
<u>General Fund</u>			
	7	(1,458,868)	(2,297,900)
<u>Non-Current Liabilities</u>			
Long Term Employee Benefits Obligations	8	1,376,941	963,743
Retirement Pension Obligation	2.11.4	366,144	195,084
		1,743,085	1,158,827
<u>Current Liabilities</u>			
Accruals & Payables	9	7,881,669	3,953,221
Short Term Employee Benefits Obligations	10	234,155	121,327
		8,115,824	4,074,548
Total Liabilities		9,858,909	5,233,375
		8,400,041	2,935,475

The Notes to the Accounts on pages 27 to 38 form part of the Financial Statements.

Approved by the Board on 07 August 2018 and signed on its behalf by:


N. Daby Seesaram (Mrs)
Chairperson


S. Ragoo
Member

Statement of Financial Performance for the Period ended 30 June 2017

	Notes	18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
REVENUE			
Government Grant	2.4.1		
<i>Recurrent Grant</i>		1,648,432	3,638,945
<i>Capital Grant</i>		1,041,568	2,750
Registration Processing Fee	2.4.2	1,246,750	291,000
Registration Fee	2.4.2	15,598,949	1,893,195
Temporary Processing Fee	2.4.2	639,891	-
Temporary Registration Fee	2.4.2	4,878,726	-
Surcharges		57,525	-
Workshop Participation Fee		350,000	-
Sale of National Schedule of Rates		16,000	4,000
Interest on Savings		-	3,539
		25,477,841	5,833,429
EXPENSES			
Depreciation	3	624,278	263,170
Employee Salaries and Benefits	11	13,312,843	4,016,468
Other Expenses	12	10,268,362	4,166,353
Finance Costs	13	7,169	4,450
		24,212,652	8,450,441
		1,265,189	(2,617,012)
Other Comprehensive Income			
Remeasurement Loss on Retirement Benefit Obligations		(426,157)	(69,279)
Net Surplus /(Deficit) for the period		839,032	(2,686,291)

Statement of Cash Flow for the Period ended 30 June 2017

	18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
Cash Flows from Operating Activities		
Operating Surplus (Deficit) for the period	1,265,189	(2,617,012)
Adjustments for Non-cash Movements		
Depreciation of Property, Plant and Equipment	624,278	263,170
Remeasurement Loss	(426,157)	(69,279)
Operation Surplus before Working Capital changes	1,463,310	(2,423,121)
Decrease in Inventories	118,442	66,870
Decrease (Increase) in Prepayments and Receivables	2,302	(31,656)
Increase in Accruals & Payables	3,928,448	3,572,618
Increase in Employee Benefits Payable	526,026	217,753
Increase (decrease) in Retirement Pension Obligation	171,060	(102,900)
Net Cash Flow from Operating Activities	6,209,588	1,299,564
Cash Flows from Investing Activities		
Acquisition of Fixed Assets	(1,041,568)	(2,750)
Net Cash Flow from Investing Activities	(1,041,568)	(2,750)
Net Increase (Decrease) in Cash and Cash Equivalents	5,168,020	1,296,814
Cash and Cash Equivalents at beginning of the Period	1,620,888	324,074
Cash and Cash Equivalents at end of Period	6,788,908	1,620,888

Statement of Changes to General Fund for the Period ended 30 June 2017

	18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
Opening Balance	(2,297,900)	388,391
Surplus / (Deficit) for the period	839,032	(2,686,291)
Closing Balance	(1,458,868)	(2,297,900)

Notes to the Financial Statements for the Period ended 30 June 2017

1. General Information

The Construction Industry Development Board is a statutory body established under the CIDB Act 2008. The overriding objective of the Board is to promote the development and the improvement of the construction industry. In order to attain this objective, the CIDB is provided with a comprehensive set of objects and functions as per Sections 5 & 6 of the CIDB Act. The CIDB is both a regulatory body and a facilitator to the construction industry. It operates under the aegis of the Ministry of Public Infrastructure and Land Transport. It is administered by a Council comprising a Chairperson and ten members. The Council fairly represents a wide cross section of the construction industry.

The Office of the CIDB is located on the 5th & 6th Floors, Mutual Aid Building II, 5 Guy Rozemont Square, Port Louis

2. Accounting Policies

The principal accounting policies of the CIDB are:-

2.1 Basis of Preparation

The Financial Statements have been prepared in accordance with the Financial Reporting Standards for Small Entities (FRSSE) issued by the Financial Reporting Council and in compliance with the Statutory Bodies (Accounts and Audit) Act.

The Financial Statements have been prepared on a going concern basis and on the accrual basis of accounting. The measurement base applied is historical cost. The level of rounding used in presenting the amounts in the financial statement is to the nearest rupee.

2.2 Accounting period

Following government's decision to change the reporting period from calendar year to an accounting period which ends on 30 June, the Financial Statements for the current period have exceptionally been prepared for a period of 18 months from 1 January 2016 to 30 June 2017. The previous Financial Statements reported the financial performance of the Board for the calendar year 2015. Hence, the figures reported for the previous Financial Statements are not directly comparable with the figures reported in this financial period.

2.3 Property, Plant and Equipment

Items of property, plant and equipment are measured at cost or valuation less accumulated depreciation and any impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using straight line method. Additions during the year bear a full year depreciation charge whereas no depreciation is charged in the year of disposal. The following annual rates are used for the depreciation of property, plant and equipment:

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

Office Equipment	- Electronic Equipment	20%
	- Furniture & Fittings	10%
	- Safe	5%
IT Equipment		20%
Motor Vehicle		10%

Individual asset of value less than Rs 2,000 each is not capitalised. Such assets are reported in the Inventory Sheet in the Office where they are located and used.

2.4 Revenue Recognition

Revenue comprises Government Grants, Processing Fees and Registration Fees and other income such as Sale of National Schedule of Rates, Workshop Participation Fee and Interest Income.

2.4.1 Government Grants

Government grants are recognised on cash basis as income and are matched against the operational expenses of the Board. Government grants have been presented as recurrent grant and capital grant and are recognised in the Statement of Financial Performance in the year to which it relates. Capital grant represents money which have been utilised to purchase fixed assets and such grant does not impose any specified future further performance conditions. Grants are released on a monthly basis as per requirements of the Board to meet its monthly expenses.

2.4.2 Processing & Registration Fees

One of the functions of the Board is to regulate and register providers of construction works and construction services. In this context the CIDB undertakes the registration of contractors and consultants in the Construction Industry. Non refundable Processing Fees and Registration Fees are being charged for each application as per the Schedule of Fees in the CIDB (Registration of Contractors and Consultants) Regulation 2014. Those fees are recognised on an accrual basis and any fee received in advance that is fees relating to registration for subsequent financial period is treated under payables in the Statement of Financial Position.

For the current financial period Registration Processing Fee and Temporary Processing Fee collected amounted to Rs. 1,246,750 and Rs. 639,891 respectively. Registration Fee and Temporary Registration Fee relating to the current financial period amounted to Rs. 15,598,949 and Rs. 4,878,726 respectively.

2.4.3 Sale of National Schedule of Rates

Sale of National Schedule of Rates are recognised when the goods have been delivered and accepted by the clients.

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

2.4.4 Workshops Participation Fee

In line with its function to develop and promote training programmes for operators of the construction industry, CIDB often organises workshops and seminars for the industry stakeholders. In this respect it charges a nominal participation fee to meet part of the costs incurred in the organisation of such events.

2.4.5 Interest Income

Interest Income is recognised in the Statement of Financial Performance in the year to which it relates.

2.4.5 Surcharges

Certificates of Registration are issued to Contractors and Consultants upon payment of a registration / renewal fee. Surcharges are applicable on the registration / renewal fee under two circumstances:

(i) Where an applicant on being notified to collect his Certificate of Registration fails to do same within 30 days from the date of notification. In this case, a surcharge of 10% is applicable.

(ii) Where a contractor or consultant applies for the renewal of his Certificate of Registration after the expiry of the period of validity of the Certificate, but within 30 days thereof. In this case, a surcharge of 25 per cent of the renewal fee is applicable.

At the end of the financial year, there were no outstanding surcharges.

2.5 Provisions

A Provision is recognised when there is a present legal or constructive obligations as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each Financial Position date and adjusted to reflect the current best estimate.

2.6 Impairment of assets

At each reporting date, Property, Plant and Equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the Statement of Financial Performance.

2.7 Inventories

Inventories represents the stock of unused stationeries at the end of the financial year. It is valued at the lower of cost and net realisable value. Once the stationeries are used up, it is expensed.

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

2.8 Cash and cash equivalents

Cash and cash equivalents comprise Cash at Bank and Cash in Hand.

2.9 Accounts Receivable and Prepayments

Receivables and Prepayments are stated at their nominal value.

2.10 Accounts Payables and Accrued Expenses

Payables and Accruals are stated at cost except for the Retirement Benefit Obligations figure which is stated as per the Actuarial Valuations Report.

2.11 Employees Entitlements

Employees entitlements to salaries, pension costs, and other benefits are recognised when they are earned.

2.11.1 Sick Leave Bank

Employees are allowed to accumulate Sick Leave not taken at the end of each calendar year up to a maximum of 110 days, in a Sick Leave Bank Account as at 31 December 2016. The balance of banked sick leave is valued at the end of the financial year and is recognised as long term payables. Beyond the ceiling of 110 days, officers are refunded part of the annual entitlement of Sick Leave not taken at the end of every calendar year and is expensed to the Statement of Financial Performance.

2.11.2 Passage Benefits

A provision is made for the estimated liability for passage benefits. The passage benefits for each staff is valued at year end and is included as short-term and long term liabilities. The annual increase in passage benefits is expensed to the Statement of Financial Performance.

2.11.3 Other Post-Employment Benefits

No provision for accrued Vacation Leave is made as employee benefits for accumulated Vacation Leave can only be cashed in extremely rare cases.

2.11.4 Retirement Benefits Obligation

Provision for the retirement benefits for employees are made under the Statutory Bodies Pension Act of 1978 as amended.

Defined Benefit Pension Plan

For employees who were in service at 31 December 2012 the pension scheme is a defined benefit plan called "CIDB Staff Pension Fund". The contributions vested in the Fund is managed by the State Insurance Company of Mauritius Ltd (SICOM Ltd). The cost of providing the benefit is determined in accordance with an actuarial review. The net liability at balance sheet date is determined as the present value of funded obligations after adjusting for the fair value of plan assets, any unrecognised actuarial gains and losses and any recognised transition amount. The current service cost and any recognised past service

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

cost are included as an expense together with the interest cost, net of expected return on plan assets. The pension plan is a final salary defined benefit for staff.

The Statement of Actuarial Valuations of Plan Assets and the present value of the defined benefit obligations as at 30 June 2017 was as follows:-

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
Amounts recognised in Statement of Financial Position	Rs	Rs
Present value of funded obligation (Fair value of Plan Assets)	3,679,917 (3,313,773) <u>366,144</u>	2,575,965 (2,380,881) <u>195,084</u>
Amounts recognised in Statement of Financial Performance		
Service Cost:		
Current service cost	471,304	250,024
Past Service Cost (Employee Contributions)	(241,946)	(145,872)
Fund expenses	14,517	8,752
Net Interest expense/ (income)	(15,080)	6,661
P&L Charge	228,795	119,565
Remeasurement		
Liability (gain)/loss	393,308	(68,294)
Assets (gain)/loss	32,849	137,573
Total Other Comprehensive Income (OCI) recognised	426,157	69,279
Total	654,952	188,844
Movements in liability recognised in Statement of Financial Position:		
At start of year	195,084	297,984
Amount recognised in P&L (Actuarial Reserves transferred in)	228,795	119,565
(Contributions paid by employer)	-	-
Amount recognised in OCI	(483,892)	(291,744)
At end of year	<u>366,144</u>	<u>195,084</u>
Actual return on plan assets:	233,388	23,540

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

The Plan is a defined arrangement for the employees and it is funded. The assets of the funded plan are held independently and administered by the State Insurance Company of Mauritius Ltd.

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
Reconciliation of the present value of defined benefit obligation	Rs	Rs
Present value of obligation at start of period	2,575,965	2,236,989
Current service cost	471,304	250,024
Interest cost	251,157	167,774
Benefits paid	(11,817)	(10,528)
Liability (gain)/loss	393,308	(68,294)
Present value of obligation at end of period	<u>3,679,917</u>	<u>2,575,965</u>

The assets of the plan are invested in funds managed by State Insurance Company of Mauritius Ltd.

The Discount Rate is determined by reference to market yields on bonds.

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
Reconciliation of fair value of plan assets	Rs	Rs
Fair value of plan assets at start of period	2,380,881	1,939,005
Expected return on plan assets	266,237	161,113
Employer contributions	483,892	291,744
Employee contributions	241,946	145,872
Actuarial Reserves transferred in	-	-
Benefits paid+ other outgo	(26,334)	(19,280)
Asset gain/(loss)	(32,849)	(137,573)
Fair value of plan assets at end of period	<u>3,313,773</u>	<u>2,380,881</u>

Distribution of plan assets at end of period

	June 2017	Dec. 2015
Percentage of assets at end of year		
Government securities and cash	58.1%	57.1%
Loans	4.3%	4.1%
Local equities	15.9%	21.1%
Overseas bonds and equities	21.0%	17.0%
Property	0.7%	0.7%
Total	<u>100.0%</u>	<u>100.0%</u>

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

Additional disclosure on assets issued or used by the reporting entity

	June 2017	Dec. 2015
Percentage of assets at end of year	(%)	(%)
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0

Components of the amount recognised in OCI

Year	June 2017	Dec. 2015
Currency	Rs	Rs
Asset experience gain/(loss) during the period	(32,849)	(137,573)
Liability experience gain/(loss) during the period	(393,308)	68,294
Surplus/(deficit)	<u>(426,157)</u>	<u>(69,279)</u>

Expected Employer Contributions in 2017/2018 is Rs. 347,368

Weighted average duration of the defined benefit obligation is 26 years

(Calculated as a % change in PV of liabilities for a 1 % change in discount rate)

The plan is exposed to actuarial risks such as : investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost providing the benefits is determined using the Projected Unit Method.

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
Discount Rate	6.50%	7.50%
Future salary increases	4.00%	5.00%
Future pension increases	3.00%	3.00%
Mortality before retirement	A 6770 Ultimate Tables	
Mortality in retirement	PA (90) Tables	

Retirement age

As per Second Schedule of the
Statutory Bodies Pension Funds Act

The discount rate is determined by reference to market yields on bonds

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

State Plan and Defined Contribution Pension Plan

For employees appointed for the first time in service as from 1 January 2013 onwards, Government has set up a Public Sector Defined Contribution Plan, managed by State Insurance Company of Mauritius Ltd.

All employees recruited after 31 December 2012 shall join the Public Sector Defined Contribution Plan and the monthly contribution shall be 6% by the employee and 12 % by the CIDB.

Contributions to the Public Sector Defined Contribution Plan, the National Pension Scheme, the Family Protection Scheme, the National Savings Fund and Training Levy are expensed in the period in which they fall due.

2.12 Foreign Currency Translation

Temporary Registration Fee is calculated as a percentage of the contract value. If the contract value is in foreign currency, it is converted into MUR using the SBM Bank's spot rate at the date of the award of contract.

The Foreign Contractors or Consultants are then charged in MUR but they usually effect payment through Bank Transfer in foreign currencies which are then converted by the SBM Bank at its end on the date of transfer and then credited to our bank account in MUR. On conversion differences often occur, which are then recouped or refunded accordingly. At the end of the financial year there was no amount to be either recovered or recouped.

2.13 Reporting Currency

The Financial Statements are presented in Mauritian Rupees

3. Property, Plant and Equipment

Particulars	Office Equipment Rs	IT Equipment Rs	Motor Vehicle Rs	Total Rs
Cost - 1 January 2016	1,336,779	567,509	1,032,900	2,937,188
Additions during the year	209,213	832,355	-	1,041,568
Cost - 30 June 2017	1,545,992	1,399,864	1,032,900	3,978,756
Aggregate depreciation - 1 January 2016	902,304	484,106	714,423	2,100,833
Depreciation for the period	178,984	290,359	154,935	624,278
Aggregate depreciation - 30 June 2017	1,081,288	774,465	869,358	2,725,111
Net Book Value - 01 January 2016	434,475	83,403	318,477	836,355
Net Book Value - 30 June 2017	464,704	625,399	163,542	1,253,645

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

		18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
4. Inventories			
Unused Stationeries		125,685	244,127
5. Prepayments & Receivables			
Telephone & Internet		1,241	645
Rent		217,349	200,970
Motor Vehicle Running Expenses		9,604	25,587
Office Expenses, General Stores and Stationeries		1,397	2,500
Insurance		2,212	4,403
		231,803	234,105
6. Cash and Cash Equivalents			
Cash in hand		2,550	1,713
Cashier's float		2,000	-
Cash at Bank - Current A/c		49,464	27,118
Cash at Bank - Savings		6,734,894	1,592,057
		6,788,908	1,620,888
7. CIDB Fund			
Opening Balance		(2,297,900)	388,391
Surplus / (Deficit) for the period		839,032	(2,686,291)
Closing Balance		(1,458,868)	(2,297,900)
8. Long Term Employee Benefits Obligations			
Sick Leave Bank Account			
Opening Balance		799,507	667,882
Increase in provision		185,880	131,625
Closing Balance		985,387	799,507
Passage Benefits Obligation			
Amount payable in more than one year (Note 10)		391,554	164,236

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
9. Accruals & Payables		
Travelling & Mileage	19,850	8,580
Allowance & Overtime	-	372
End of Year Bonus	219,993	-
Defined Contribution Pension Fund	3,609	-
Gratuity	265,175	-
Annual Leave	92,704	-
Council Fees	-	106,365
Professional Fees	120,000	380,000
Electricity	33,564	36,271
Telephone	1,864	1,458
Office Expenses, General Stores and Stationeries	164	-
Motor Vehicle Running Expenses	2,020	-
Cleaning Expenses	3,008	2,381
Registration Fee	3,032,263	3,417,794
Temporary Registration Fee	4,087,455	-
	7,881,669	3,953,221
10. Short Term Employee Benefits Obligations		
<i>Passage Benefits Obligation</i>		
Opening Balance	214,236	131,631
Entitlement for the period	393,750	82,605
	607,986	214,236
Disbursement during the period	(41,432)	-
	566,554	214,236
Amount payable in less than one year	175,000	50,000
<i>Sick Leave Payment</i>		
Refund of Sick Leave not taken beyond the ceiling of 110 days	59,155	71,327

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

	18-Month Period ended 30 June 2017 Rs	Year ended 31 Dec. 2015 Rs
II. Employee Salaries and Benefits		
Salaries	8,693,496	2,675,811
Compensation 2015	23,435	52,263
Compensation 2016	5,859	-
Compensation 2017	7,200	-
Travelling & Mileage Allowance	1,489,985	440,693
Allowances & Overtime	212,186	119,807
End of Year Bonus	697,713	228,792
Sick Leave Payment	163,737	71,327
Sick Leave Bank Balance	185,880	131,625
Passage Benefits	393,750	82,604
Uniforms Allowance	8,830	4,415
Staff Pension Fund	228,795	119,565
Defined Contribution Pension Fund	3,609	-
Family Protection Scheme	80,649	48,624
NSF Contribution	86,690	33,661
NPF & Levy Contribution	111,211	7,281
Staff Training	75,800	-
Gratuity	712,475	-
Annual Leave	131,543	-
	13,312,843	4,016,468
12. Other Expenses		
Council and Sub-Committee Fees	1,267,132	798,940
Professional Fees	180,425	115,800
Rent	3,738,041	2,227,320
Electricity	476,811	276,765
Telephone	125,147	65,143
Motor Vehicle Running Expenses	96,578	66,654
Office Expenses, General Stores and Stationeries	754,808	332,076
Workshop, Conference & Mission	713,763	101,398
Press Notices, Printing and Publications	1,002,663	123,366
Repairs and Maintenance	47,990	25,695
Rebranding - Consultancy Fee	1,810,000	-
Cleaning Expenses	45,122	27,618
Insurance	9,882	5,578
	10,268,362	4,166,353

Notes to the Financial Statements for the Period ended 30 June 2017 *Cont'd*

	18-Month Period ended 30 June 2017	Year ended 31 Dec. 2015
13. Finance Costs	Rs	Rs
Bank Charges	7,169	4,450
	7,169	4,450

14. Subsequent Event Review

There is no event subsequent to the period end which require disclosure.

15. Related Party Transactions

The only related party of CIDB was the Ministry of Public Infrastructure and Land Transport. The transaction between the two parties was government grant amounting to Rs. 2,690,000 which was disbursed in favour of CIDB during the reporting period.

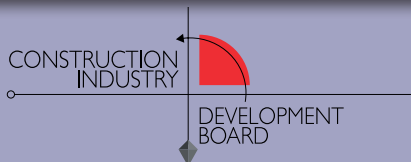
16. Top Management

The Top Management of the CIDB comprises the Executive Director, the Manager, Corporate Services and two Managers, Technical Services. The total remuneration including travelling and all other benefits of Top Management was Rs 7,200,317 for the period ended 30 June 2017.

17. Car Loans

Some employees are eligible to car loans as part of their conditions of service. The car loans are disbursed to the CIDB by the Ministry of Public Infrastructure and Land Transport upon applications by eligible employees. The loans are executed by way of a registered agreement between the CIDB and the eligible employees. The car loans which bear an interest of 4% or 7.5 % per annum are repayable monthly over a period of five to seven years.

	Capital Rs	Interest Rs.
Opening Balance - 01 January	306,667	58,458
New Car Loan	1,200,000	170,000
Remittance to Ministry of Public Infrastructure and Land Transport	(411,429)	(70,036)
Closing Balance - 30 June	<u>1,095,238</u>	<u>158,422</u>



Construction Industry Development Board
5th & 6th Floors, Mutual Aid Building II,
5 Guy Rozemont Square, Port Louis, Mauritius